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## **POSITION: POLICY ANALYST**

Tanzania Horticultural Association (TAHA) is an apex private sector member based organization mandated to develop and promote horticulture (flowers, fruits, vegetables, spices, herbs and horticultural seeds) in Tanzania. TAHA's goal is to improve the growth and competitiveness of horticultural industry in the country for social and economic gains. TAHA is a strong voice, representing farmers at all levels, processors, exporters and service providers in the horticultural industry in Tanzania.

The Association is working at strengthening its advocacy department for improved services to the industry thereby having a permanent qualified **Policy Analyst** joining the TAHA team. He or She will be reporting to the TAHA Executive Director.

### **Main Duties and Responsibilities**

- To identify policy issues (both at the national and international levels) in the horticultural industry that are of interest to TAHA in order to research and analyze them;
- To interpret and review existing policies in the agricultural sector, particularly in horticulture, evaluate options and make recommendations for new/revised policies in favour of horticulture development in Tanzania;
- To proactively participate in the policy dialogue involving TAHA members, ACT, HODECT, EABC, and other private sector advocacy organizations and the Government;
- To prepare positional papers/reports on policy and related matters for the TAHA Board and Secretariat action.
- To participate in trainings on new/developed policies to understand their enforcement mechanisms and to impart the knowledge to the horticultural stakeholders mainly TAHA MEMBERS.
- To represent TAHA on the regional trade policy negotiations and developments.
- To participate in the organization strategic planning and other activities as may be assigned by the ED.

### **Qualifications and Experience**

- A degree in the field of agriculture, policy analysis, economics and trade, business administration, or international development. A Masters degree in any of the mentioned fields will be an added advantage;
- Experience of at least 3 years working at mid-level position with both the public and private sectors on policy issues;
- At least 2 years professional experience in the areas of policy formulation and analysis;
- Good analytical and interpretation skills;
- Computer; literacy, i.e. Word processing, spreadsheet and power point;
- Diligent, highly organized and self-motivating individual;

- A person with high integrity;
- Able to work under pressure to meet deadlines; and
- Excellent communication skills particularly in engaging with the private agricultural sector in order to achieve results. Proficiency in written and spoken English and Kiswahili;
- Knowledge and experience in horticultural industry will be an added advantage

**Others:**

- Preferable age is 29- 45 years
- TAHA is an equal opportunity employer. Female candidates are encouraged to apply.

**Application Procedure:**

Application documents should be addressed to:

Executive Director

Tanzania Horticultural Association

P. O. Box 16520 Arusha, Tanzania

**Only email applications with the heading RE: POLICY ANALYST POSITION are accepted.**

**Please send application documents (Application letter, CV, and other supporting documents i.e academic certificates) to the following address: [taha.recruitment@gmail.com](mailto:taha.recruitment@gmail.com),**

**Please note that deadline for application submission is Thursday 8<sup>th</sup> September, 2011 and ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED**